



NEW JERSEY'S MINIMUM WAGE

Date	Most Employers	Seasonal & Small Employers (fewer than 6)	Agricultural Employers	Cash for Tipped Workers	Wage for Long-Term Care Facility Direct Care Staff
January 1, 2020	\$11	\$10.30	\$10.30	\$3.13	\$11; \$14 as of 11/1/20
January 1, 2021	\$12	\$11.10	\$10.30	\$4.13	\$15
January 1, 2022	\$13	\$11.90	\$11.05	\$5.13	\$16
January 1, 2023	\$14.13	\$12.93	\$12.01	\$5.26	\$17.13
January 1, 2024	\$15.13	\$13.73	\$12.81	\$5.26	\$18.13
January 1, 2025	\$15.49	\$14.53	\$13.40	\$5.62	\$18.49
January 1, 2026	\$15.92	\$15.23	\$14.20	\$6.05	\$18.92
January 1, 2027*	\$16.48	\$16.25	\$15	\$6.61	\$19.48

*Minimum wage may continue to increase each January 1 based on a measure of inflation.